Enjoy A Merry Musical Christmas with Mercury Records

A CHRISTMAS MESSAGE

The wind turns cold, the snow flies, Thanksgiving is over, and all at once it's Christmas again.

It's time to think more of children, family, and friends; of gifts and Santa Claus. Time for a spirit of thanks for all the blessings this year has brought. We squirm at the problems in the world today. We pray for the strength to solve them. We reflect on how the more we give others in this world, the more we get in return. We wonder if all this isn't planned that way. We think of the future and wonder what it will bring. We realize our children are the future. We decide the way we live today will influence much of our future.

It is Christmas and the Holiday season -- and I wish each one of you personally -- a Very Merry Christmas and a Happy New Year.

L. R. Shaw

THE TURNTABLE

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KEN HILGEFORT VISITS EUROPE

Ken Hilgefort, our Engineering Manager, recently returned from an interesting tour of record manufacturing plants in Europe. During this three week journey, he covered quite a large area by visiting plant operations in Switzerland, France, Germany, England, Denmark, and Sweden. Nine days were spent at the Wassel Plant, Geneva, Switzerland, where our new injection equipment is being manufactured.

One of the outstanding features of European record manufacturing operations is the immaculate appearance of their production areas which approach the clinical atmosphere of our science research laboratories. European plants do not have the tight production deadlines that we must meet, and therefore, their production moves at a slower pace.

In Ken's journies outside the regular tourist areas it was obvious that we should all be grateful for the standard of living attained in the United States. As Ken puts it, "While we are "struggling", for luxuries, they are struggling for necessities". Europeans, for example, must pay from $10 to $20 (based on an equivalent standard of living) for the pleasure of owning an LP record.

TREAT FOR SERVICEMEN

What do American servicemen want this Christmas?

They would like to be home, of course. However they are on active duty thousands of miles away. Therefore, give them a little bit of home with ---

---more letters and lots of Christmas cards.

---more pictures of loved ones and friends and news of home town activities.

---more home town newspapers and current popular magazines.

---taped recorded messages which can be played back in the "Tape Room" in USO clubs overseas.

And with these gifts of Christmas, send them some measure of gratitude.

OUR COVER

Our cover is from a Mercury album of several years ago. We no longer produce the album but felt that the cover would look well on our Christmas edition of The Turntable. We hope that you will also like it.

Back cover designed by Ann Emrick

Terse Verse

Each year comes rich December --
With gifts we trim the tree.
Poor Dad, who pays, remember --
Most trimmed of all is he.

MERCURY PRESSES HIGH SCHOOL RECORD

Mercury has just completed pressing an order for Richmond High School featuring their Concert Choir. The record is a 45 RPM stereo and features the song "Mame" on one side and the songs "This Is A Great Country" and "Somewhere My Love" on the flip side.

The Concert Choir was directed by David N. Davenport. In addition to the choir members there are accompanists Verna Harvey and Jackie Watson, with instrumentalists Charles Estes on guitar/banjo, Jim Higgs on drums, and Eugene Mitchell on bass guitar.

Mercury is very pleased to participate in this production with Richmond High School and we urge everyone to acquire this fine work by the Concert Choir.

SALARIED EMPLOYEES HAVE CHRISTMAS PARTY

Scene at the Elk's Club during the salaried employees' Christmas Party.

Approximately 180 employees and guests attended the annual Christmas Party for salaried employees on Saturday, December 9.

The setting for the party this year was the Elk's Country Club and music for dancing was provided by "The Moonlighters". Earlier in the evening, a delicious turkey dinner was served and drawings were made for prizes.

Dave Neckar was excellent as M.C. with his humorous definitions. Director of Manufacturing, Lloyd Shaw, welcomed the group in a short talk containing some interesting comments. Phil Pace and Henry Swadia assisted with the drawings for prizes.

NEW PHONE SYSTEM INSTALLED

For several years Mercury has had a two-phone system: one phone for incoming and out going calls and the other phone for interplant and paging calls. In addition an old style plug-in switchboard was being used with nearly all outgoing calls being placed by the operator.

With the moving of Purchasing to an area just off of the Lobby it seemed a good time to install a new phone system which the company had wanted to do for some time. Initial talks with General Telephone Co. indicated that a greatly improved system could be installed at only a slight additional cost over the present system.

General Telephone workmen began the changeover in early October with the installation of new switching equipment. Following this came the replacing of some 92 interplant phones. In many instances additional wiring was required to accomodate the new phone system. The new phones installed were classified as "restricted" or "unrestricted." Restricted phones are those primarily for interplant calls but which may receive calls from the outside or may place calls to the outside if done so by the operator. Unrestricted phones are all-purpose phones and can be used for incoming and outgoing calls as well as interplant calls. Outgoing calls do not require the use of an operator on unrestricted phones as the user merely has to dial "9" before dialing his outside number.

In order for employees to understand the use of the new system General Telephone provided services of Mrs. Florence Wisenberg who conducted training sessions for all salaried employees in the use of the new phone system. In these training sessions a very interesting and informative film on telephone etiquette was also shown to the employees. Mrs. Wisenberg also spent a number of hours in training Cinda Ellis, our Switchboard Operator, and Kaye Miller, Maxine Price, and Betty Huber as relief operators in the event they are needed.

Under the new system interplant calls may be made by dialing the person or department desired in accordance with the telephone directory. These people and departments now have three-digit numbers in place of two under the old system. The paging system may also be used with the new phones by dialing "231." Calls may easily be transferred from one number to another and conference calls may be set up with three or four in the plant conversing with an outside party.

One of the big changes in installing the new system was moving the switchboard operator from the Personnel Office to the Lobby where she assumes the duties of a receptionist and reports to the Purchasing Manager. The old switchboard was replaced by a typewriter size turret which gives visual signals on calls coming into the plant which the operator must transfer to the proper person or department.

The new system is designed to proved faster, more convenient and trouble-free communications both within the plant and outside the plant.

New Display For Dealers

CHICAGO -- A self-contained compact demonstration center for the first auto tape cassette recorder, the Mercury AP 8300, is being made available to dealers. Perry Winokur, product manager of Mercury's Home Entertainment Products division, emphasized the universal appeal of the merchandising "instant-sell" center in that it can equip any retail outlet to do the complete demonstration job of selling not only the unit, which records monaurally and plays back stereophonically, but also demonstrating pre-recorded cassettes to prospective buyers.

ONE LITTLE VOICE

Guides

A father . . . a mother . . . a child.

These are the needs of Christmas.

All else is tinsel. For the father is the strength and courage--the guide to the right in life . . .

And the mother is the heart and tenderness--the guide to the love in life . . .

And the child is the hope and promise--the guide to the future in life.

This trinity of father, mother, and child are symbols of Christmas--universal symbols in every land, in every culture. The family remains the core of life and the center of every activity. So is Christmas only as joyous as its family; each community, only as righteous as its families; and each land throughout the world reflects the words and deeds of its families.

May the families of America be ever joyous and righteous, and may each inhabitant strive for the holy goodness possible in man kind.

GIFT PROGRAM WINS EMPLOYEE ACCLAIM

Our Company has initiated a new way to play the role of Santa Claus this year. This program appealed to Mercury because it provides a wide variety of gifts from which employees can make a more personal selection. There were 24 separate gift items illustrated in the brochure provided to each employee.

In addition to the brochure a display of the actual gift items was made available to employees and their families.

The cut off date for eligibility in the program was December 1. Gifts will be given to employees on December 22.

All gifts are guaranteed to be in good working order and if any item should be defective in any way it will be replaced. It is hoped that our new Christmas program will help to make a more joyous holiday season for each member of the Mercury family.

BOBBY HENSON

Recently returned from military service with the Army, Bobby was employed on November 29 and replaces Basil Baldwin as D.J. Stock Clerk. Basil has assumed new duties as Stockroom Attendant in Maintenance. Bobby, his wife, Cathy, and their child reside in Richmond.

ANN EMRICK

Began work in Accounting as Secretary to the Controller on November 6. Ann has lived in Indiana most of her life and now resides in Centerville. She attended Indiana University and George Washington University majoring in Art Education.

NO MORE SNAGGED HOSE

Employees were pleasantly surprised Monday morning, November 6, to discover that new tables and chairs had replaced the old wooden tables and benches in the Cafeteria. The folding tables have a formica top while the aqua colored chairs are plastic with chrome legs. Drapes will be placed at the windows soon to give the room a real "homey" look.

ROBERT THOMAS

Joined Mercury on December 5 as Systems Analyst replacing Paul Tegeler who was recently promoted to Data Processing Manager. He was previously with Van Dyne-Crotty, Inc., Dayton, Ohio, as Corporate Material Control Manager. Bob attended Ohio State University and Sinclair College and is a member of the American Production and Inventory Control Society. At present Bob, his wife, Shirley, and their child are residing in Dayton.

WILLIAM LANGE

Assumed the duties of Cost Accounting Supervisor on December 4. Bill comes to Mercury with an extensive background of accounting and financial experience. When in military service he arose through the ranks from Private to Captain and became an Air Force pilot. Bill resides in Connersville, Indiana.

LARRY SANDIFAR

Larry assumed the duties of Personnel Clerk on October, 30. He and his wife, Lois, live in near by Centerville, Indiana. The Sandifars are expecting the first addition to their family next month.

COMPRESSION OPERATOR PROGRAM

Eddie Abrams supervises training of Hurley Berry, first press operator to participate in training program.

We now have an interesting and comprehensive training program for our Compression operators due to the combined efforts of Henry Swadia, Ed Lewis, and Ed Abrams. This fine program was planned and designed by Henry Swadia and Ed Lewis. Ed Abrams, serving as instructor, has skillfully put the written program into effect.

The primary purpose of the training is to instruct our press operators in the most efficient methods providing a minimum of effort and an increase in production. Among the objectives of the program are an elimination of unnecessary motions, a reduction of long motions by proper workplace layout, a reduction in effort and fatigue, elimination of unnecessary scrap and delays, and the full development of the potential skill of each operator.

The needs of new employees, as well as our present employees, were considered in the planning and are satisfied by a three part program. An orientation period starts the schedule off and is followed by an instruction period and a subsequent production period.

During the orientation session it is planned that the overall training program will be presented to trainees with an explanation illustrated by 35 m.m. color slides. This presentation will include a discussion of our product, the objectives of the Company and the Compression Department, the operator's role in production, and employee benefits.

Following the orientation period trainees are taken to the Compression Department and introduced to the work area. They are first shown the Productograph and given and explanation of its functions and then introduced to their instructor, who initiates the instruction period.

After several days of training under their instructor trainees graduate to the third phase of the program. During this third step they work independently on presses for approximately two weeks. Trainees are encouraged to consult their instructor during this time for any further guidance needed.

The first employees to participate in this excellent training program are Marcella Johnson, Sarah Shafer, Hurley Berry, Georgia Prewitt, Roberta Blair, and Wilma Harrison.

"I advertised that the poor are made welcome in this church," announced the minister, "and as the offering amounts to 95 cents, I see that they have come."

Two friends met on Main Street. One said to the other, "Hey, I just got a cute bulldog for my wife."

The friend asked, "How did you ever put over a trade like that?"

ACCOUNTING

We extend our deepest sympathy to Gale Johnson whose Grandfather passed away Nov. 7.

Congratulations to Mary Hastings (the former Mary Cox) who was recently married. She is second shift voucher clerk.

Accounting extends a hearty warm welcome to Ann Emerick who replaced Barbara Tinture. Barbara was Mr. Frances' secretary, and is expecting the stork. She was presented a gift from Accounting.

Barbara Harris will be missed by all in Accounting. She, too is expecting. She was presented with a baby stroller as a gift from all the Accounting Dept.

Happy Birthday & Congratulations to Tibby Rosser who has two special dates to remember. Her birthday was Nov. 21 and her wedding anniversary Nov. 28, 14 years.

DATA PROCESSING

The Data Processing Dept. has recently had two girls honored as "The Working Girl of the Day" on Radio Station WHON - Janice Jennings and Kate Smith.

FOR SALE

AKC Silver Toy Poodles, 7 weeks old Christmas Day. Contact Marilyn Martin, Production Control.

SIMPLE SOLUTIONS

For A Tree Treat

When you shop for that Christmas tree bounce it, whack it, sniff it. If the Christmas tree you select can pass these tests--buy it. Choose a tree for its shape and size. But check before you buy to be sure it's fresh. A quick bounce on the frozen ground can give you the answer. The needles will fly if it's dry. Or take a whack at the branches and see how well the needles hold. Then, smell the tree. A newly-cut tree will have that fresh-from-the-forest smell.

For a healthy, fire-resistant Christmas tree, keep your tree well-watered, urges the U. S. Department of Agriculture. A 6-foot tree may take up as much as a quart of water a day when first brought indoors. This water is needed to replace the moisture given off by the needles in the warm atmosphere of your home. And did you know? The more moisture the needles give off, the more fragrant your tree. This year, give your home a true tree treat.

PRODUCTION CONTROL

The Production Control Department extends a warm welcome to some new, but now familiar, faces in our office: Janet Dafler, Ron Drew, Judy Hall, Brenda Hine, Gaylord Lynn, and George Roeback, Welcome aboard!

Ruth Seffrin, who left our office last month, is now at home waiting the birth of her first child. Before leaving, Ruth was honored with a baby shower at the home of Cheri Gaddis on October 19, by the department.

Another happy occasion was a party at the home of Ila Clemons on November 4, in honor of Sue Cabaniss, former secretary in our office. Approximately thirty friends and co-workers had a fine time "come-as-you-are" style.

Having birthdays recently are Ron Drew, December 23; and Gaylord Lynn, November 20. Happy Birthday!

Everyone in Production Control is looking forward to the Christmas season and we wish all of you a very happy holiday.

SHIPPING

The Shipping Department wants to welcome the following girls to the department this month: Mary Couch, Carolyn Cole, Sue Kenworthy, Carolyn Calhoun, and Ellen Lynch.

If you have noticed that Bill Faucett is standing quite a bit these days it just might be due to the horse he recently purchased.

Betty Jean Boldrey is proud to announce the birth of her first grandchild, a bouncing baby boy. She was on cloud nine long before she hit the jet for Maryland to see the new arrival.

Mavis Bishop was married to Wilmer Isaacs over the Thanksgiving holiday.

The Shipping Department is planning a Christmas pitch-in dinner. Select your favorite recipe and make this the best dinner yet.

Witchcraft has finally struck the Shipping Department. Those visiting the fortune teller this month were Mary Vaughn, Marlene Anderson, Betty Jean Boldrey, Sis Scarretta, and Alice Ladd.

Birthday for December 16: Sue Kenworthy.

Our verbal orchid goes to Bob Lovell for the fine job he has done in shaping up the Finished Goods Warehouse.

CAMERA & PRINTING

Jim Hughes of our Printing Department had a pretty good season this year in drag racing his 1965 Barracuda. He has won 15 out of 17 races. This car runs in F/SA (Stock-Automatic) Class. Jim would like to sell his car and go into a higher class next season. If anyone is interested in a good buy see Jim at 3:30 in the Printing Department.

Dennis Hall and his wife have moved into their new home that was recently built in Dayton.

Bill Hakes and Donald Clagett spent three days deer hunting in southeastern Ohio. Results: no deer but lots of fun.

Family dinners, sleep, and watching television seemed to be the order of the day for Thanksgiving for almost everyone in the Camera and Printing Departments.

We wish to congratulate Mr. & Mrs. James Augustin on the arrival of a baby daughter, on Dec. 4, Dana Marie, weighing in at 7 pounds and 5 ounces.

RECEIVING

The bowling team of I.B.E.W. is in third place at Greenville Ohio Bowling Lanes. The name of the league is Ten Pin League on Friday nights, early shift. The team consists of: Larry Carr, George Holsapple, Joe Stockton, Bill Coons, Roy Flatter.

The team average is 800.

Warren Combs plans to spend Christmas Day with his family at Hazard, Kentucky.

Rex Wagner hopes to visit with his folks in Marion, Indiana on Christmas Day.

Mr. and Mrs. Kenneth E. Flory will be visiting with Ken's aunt, Mrs. Jennie Keller, at the Brethren Home in Greenville, Ohio, on Christmas Day. Mrs. Keller will be 99 years young in April.

Mr. and Mrs. Robert Downing are proud to announce the birth of their daughter. Brenda Ann was born November 2, 1967, and both mother and daughter are doing fine.

COMPRESSION 1st

The Press Room is beginning to take on the look of Christmas. Snooping around I could only come up with one Christmas gift: Kathy Hatfield's husband is giving her a stereo.

The Compression Department would like to thank Mercury for new program whereby employees can select their Christmas gifts.

Birthdays: November 15, Saundra Maddox; November 28, Marcella Johnson; December 1, Elnora Lakes; December 12, James Delong; January 10, Ronald Burdette.

Mattie Wilson visited her parents, Mr. and Mrs. Otie Wilson, in Greensfork on their fiftieth anniversary.

Georgia Prewitt's son, Robert, is coming home from Michigan to visit the family for Christmas.

Miss Jacqueline Johnson, daughter of Marcella Johnson, from Washington, D.C., spent Thanksgiving with her family. Miss Johnson works for the federal government in the Department of Health, Education, and Welfare.

INJECTION

The welcome mat goes out to Don Bane who has joined our department.

Anna Hofer and her daughter are happy to be in their new home for Christmas.

We extend our congratulations to Glenna and Bill Phillips on their marriage. Rev. Denton officiated the wedding which took place November 12 at the home of a brother of Mr. Phillips.

Birthdays: Claude Mullens, December 4; Walter Crowell, December 8; Helen Walker, December 25.

Anniversaries: Cecil Smith December 24, 15 years.

We all used to ask, "What's cooking?" when we came home from work; now we call out, "What's thawing?"

Whiz Quiz

How is it possible to tie a knot in a length of Christmas ribbon without letting go of either end?

ANSWER

Lay the piece of ribbon in front of you. Then, fold your arms so that the right hand is on your left side and the left hand is on the right side. In this folded arm position, pick up one end of the ribbon with the left hand and the other end with the right hand. Now unfold your arms, and you will find a knot in the piece of Christmas ribbon.

Merry
Christmas
and
Happy New
Year